



Indianapolis Rowing Center Board Meeting Minutes

Date: Sept. 14, 2026

Board Member	Office	Attendance
Amanda Coddens	President	Y
Dave Carter	Vice President	Y
Lisa Stickley	Vice President	N
J. Palumbo	Treasurer	N
Susana Duarte De Suarez	Director	Y
Ryan Hurd	Director	Y
James Betley	Director	Y
Megan Barr	Director	N
Joe Hawkins	Director (Temp Secretary)	Y
Jennifer Weintraut	Booster President	Y
Don Reid	Director	Y
Suzanne Stone	Masters Representative and Secretary	N
Chris Marr	Director of Operations	Y
Madison Sanchez	Director of Adult Programs	N
Andre Kleijn	Director of Youth Programs	N
Matt Imes	Director	Y

Meeting called to order at: 6:01pm

1. Review and Approval of Previous Meeting Minutes - Dave motioned to approve the minutes from the last meeting. Susana seconded. All approved. August meeting minutes have been approved.
2. Ops Report Questions/Discussions (Chris)
 - a. Report highlights
 - a. US Rowing selected IRC to host Masters Nationals in 2027. Details of the arrangement will be finalized with US Rowing.
3. Program Updates
 - a. Masters (Madison):
 - Masters women competed at the Worlds Regatta in Slovenia and performed very well.



- Ryan, Matt, and Madison were thanked for helping structure an adaptive program for up to eight rowers and integrate it into the broader program. The program will begin with erg and barge sessions. Matt will review registration numbers next week to decide whether to move the start back one week. Participants are expected to skew toward adults, with prospects coming through a local prosthetics company.

b. Juniors (Andre)

- Private Boat Ownership Policy – Amanda spoke with the Juniors coaching staff about the use of private boats during Juniors practice sessions. The new policy is that Club boats are the default. When private boats are used, lineups are made without regard to who owns the boat. Singles are generally exempt, except that the owner of a single does not decide which races it is entered in. Private boats are individually insured, and owners are responsible for any damage.

The board discussed whether the owner's responsibility for damage should be documented in writing; it is not yet. Discussion focused on how the policy will be communicated. Lineups will be set based on what is best for each crew, and repairs to privately owned boats are the owner's responsibility.

- Private lesson discussion – A parent asked whether private lessons before seat racing could create an unfair advantage. The board agreed that coaching should remain available to all rowers and that all rowers should have equal opportunity to practice. Matt noted the importance of objective data and peer-reviewed results in seat racing to avoid any appearance of favoritism.
- Juniors Program Structure – The board discussed the recent notice sent to sculling families regarding a coaching change, and the importance of supporting all rowers while maintaining a high level of coaching for the most advanced athletes.

The board discussed options for structuring the high-performance sculling group, including a separate program within IRC or a group within the existing team, and considered each option's effect on



accountability, cost, and boathouse culture. Any arrangement would be designed to be financially sustainable for IRC, and athletes would race as IRC this fall. Members emphasized setting clear expectations and schedules in advance, communicating consistently with the whole club, and shielding junior athletes from the discussion.

Further discussion of specific details, feedback and discussions among the various constituent parties will continue in executive session.

4. Finance

- a. Finance Report – the current money market location of funds provides the best risk-adjusted return.
- b. Chris reported a break-in; the stolen tools, printer, and AED were replaced directly because the cost was below the insurance deductible.
- c. Row2k – Chris paid approximately \$2,000 in fees related to equipment sales.

5. Governance committee

- a. No new report to share

6. Old business

- a. Lease negotiation with City of Indianapolis/Indy Parks – no new developments despite repeated attempts to schedule further discussion. Chris noted that the gravel is not IRC's responsibility and we should hold out until the City fulfills its obligations.

New Business – New policy: register for all regattas at least two weeks before the deadline.

Dave and Joe will lead development of a proposed framework for the Juniors program structure and will schedule meetings with the coaching staff. Consistent communication to the whole club will be important.

Susana suggested a member survey to gather feedback for the board and coaches.

EXECUTIVE SESSION

Joe Hawkins motioned to adjourn the meeting. James Betley seconded. All approved.

Meeting adjourned at 8:37 pm



Upcoming Board Meetings all at 6pm

Oct 12, 2026

Nov 9, 2026