



Indianapolis Rowing Center Board Meeting Minutes

Date: Aug 10, 2026

Board Member	Office	Attendance
Amanda Coddens	President	Y
Dave Carter	Vice President	Y
Lisa Stickley	Vice President	Y
J. Palumbo	Treasurer	Y
Susana Duarte De Suarez	Director	N
Ryan Hurd	Director	Y
James Betley	Director	N
Megan Barr	Director	Y (online)
Joe Hawkins	Director	Y
Jennifer Weintraut	Booster President	Y
Suzanne Stone	Masters Representative and Secretary	Y
Chris Marr	Director of Operations	Y
Madison Sanchez	Director of Adult Programs	Y
Andre Kleijn	Director of Youth Programs	Y

Guests at meeting: Don Reid

Meeting called to order at: 6:04pm

1. Review and Approval of Previous Meeting Minutes - Lisa motioned to approve the minutes from the last meeting. Ryan seconded. All approved. June meeting minutes have been approved.
2. Ops Report Questions/Discussions (Chris)
 - a. Report highlights
 - i. Fall 2026 Fleet Purchase details:
 - a. New large Hypercarbon 4x/-
 - b. 2021 large Hypercarbon 4+ from University of Washington Fleet
 - c. 2 New small Hypercarbon 2x/-
 - d. Purchased “demo” small Hypercarbon 4x
 - e. 2017 medium xviii first strokes traded for 2019 medium core 8+
 - f. Waiting for specific details on delivery. Some boats will be in mid-August; some boats will be at HO CR.



- a. Chris proposed that we no longer use the geese police for savings of \$1500/month. Other means of harassing geese (firecrackers, Andre's dog, etc) seem just as effective.
- b. "Away with Geese" lights did not work and have been returned for refund.
- c. People will still need to clean docks daily, but goal is to reduce the time it takes to do this.
- d. A goose fence has been partially effective when up but has been problematic.
 - a. We can't drill into the EZ Dock limiting designs
 - b. Breaks frequently
 - c. Issues with it not being put up consistently
 - d. The difference now is that we have a clear functional leader, Madison, whose team is the first one on the dock and last to leave in that can drive compliance.
- e. Quote for laser system for our dock was very expensive. 15,000 - \$20,000.
- f. Aluminum Riggers
 - a. The board agreed to the purchase of aluminum riggers with savings.

3. Program Updates

- a. Masters (Madison)
 - i. Summer Camp
 - a. 6 weeks
 - b. 113 unique campers registered
 - c. 51% campers retained
 - d. 180 individual camper weeks (last year 94)
 - ii. First Strokes
 - a. Goal 150 participants, Final participants 142
 - b. Converted >50 participants to membership for fall season.
 - iii. Combined staff for first strokes and summer camp more hours for coaches. Staff did a good job of limiting damage to equipment.
- b. Fall Membership
 - i. Reached 112 ACTIVE team members (Foundations - 50, Performance - 27, and, Competitive - 35)



- ii. In desperate need of coaches for master's programs.
 - a. 25-40 rowers at most Foundations and Performance Practices.
 - b. A very low coach/athlete ratio is needed for safety due to experience level of the rowers.
 - c. Ads for contract coaches haven't had any response.
 - d. Andre's fiancé, Lilly, is interested in becoming a coach.
- iii. Madison has proposed hire of additional assistant coach to help
 - a. Finance committee +Madison, Chris and Andre will look at it and determine other activities that should be included in job description.
 - b. Amanda will send an email with proposed dates to meet.
- c. Juniors (Andre)
 - i. Onboarding has been tough. Limited access to information, i.e. Google Drive access.
 - ii. Names of high school teams have been changed. From Red and Black team to Development, Club and Competitive teams.
 - iii. Enrollment to Junior programs has been slow. This is normally the case.
 - iv. Jennifer and Andre will meet to discuss recruitment. Discussion will include getting into schools for club days, bring a friend to rowing, etc.
 - v. Erin has been doing a lot of work on Instagram.
 - vi. Andre has been working on blueprints for the programs.

4. Finance

- a. Finance Report (J/Lisa)
 - i. Overall regatta results -Net profit of \$136K which is a 54.7% profit.
 - ii. We have set a goal to have 6 months of "shuttered door" cash reserves. One month of reserves was calculated at \$32k. As we prepare for larger cash expenditures in 2026, we will be withdrawing funds from the Wise money market account. The goal is to keep \$48k in the account (1.5 months of reserves). A transfer of \$2,667 will take place each month starting July 1st to reach a two-month cash reserve by 12/31/2026. This monthly \$2,667 deposit will continue through December 2030, at which point we will reach out to a 6-month cash reserve of \$192k. This plan could be adjusted to reach the cash reserve faster as unknowns become clear (Junior enrollment, winter training, etc.)
 - iii. Dave will explore new account options with higher interest and liquidity.



- iv. Next year we will start reporting against plan.
 - b. Health Stipend: A health stipend has now been given to all salaried employees. The cost is \$600/month or \$3600 for last 6 months of 2026.
- 5. Governance committee
 - a. Joe's 3-year term officially starts in January.
 - b. J's term is ending at the end of December. Propose Lisa become Treasurer to replace J.
 - c. Susana's term is ending at the end of December. Propose Suzanne become voting member/Secretary January 1.
 - d. Would need new Master's Rep. Term is one year.
 - e. Jennifer Weintraut is new Junior Rep.
 - f. Amanda motioned to have Lisa as Treasurer and Suzanne as Secretary/Voting member starting January for 2-year terms –J seconded the motion. All approved.
 - g. Amanda's 2-year term ends in December; she will take another term but only continue to be President until maximum is reached (12/2027) then she will be part of the board as a non-voting member until 12/2028.
 - h. Post meeting: Don Reid was submitted for a vote and approved as new director for the board by Amanda via email.
- 6. Old business
 - a. RFP submitted - Rent payment will start when the RFP is signed. Earliest possible start is in October but more likely not this year.
 - b. New business
 - i. Boathouse bulletin will return next week and on a monthly cycle; published after board meetings.
 - ii. Joe Hawkins will be the Secretary on 9/16 when Suzanne is out of country.
 - iii. Coach stipend policy has been created. Works better for pre-billing regattas.
 - iv. Adaptive Program - Ryan
 - a. Rower and sister want to get adaptive program up and running
 - b. The pair have a connection with a prosthetic clinic and believe there would be 8 interested in an adaptive program.



- c. Goal would be to incorporate amputees into existing programs but it would be difficult to incorporate 8 now because missed last learn to row and existing programs are currently overstretched.
- d. Proposal is to use winter training and/or late April Learn to row. What would winter training look like? What does integration look like?
- e. Conflict of interest - According to the bylaws, Coaches who are on the Board of Directors can be paid but need to a conflict-of-interest waiver. Amanda sent this out to Matt and Suzanne.
 - a. Conflict of interest for Matt and Suzanne were approved by the board via email post meeting.

Joe motioned to adjourn the meeting. Lisa seconded. All approved.

Meeting adjourned at pm 8:29 pm

Upcoming Board Meetings all at 6pm

Sep 14, 2026

Oct 12, 2026

Nov 9, 2026