

Indianapolis Rowing Center Board of Director's Meeting September 10, 2008

Attendance: Dave Carter, Erik Johnson, Jody Pope, Ann Stephens, John Thornburgh, Lori Zeronik, Steve Wright, Terry Horne, Dan Richardson, Shawn Dresser, Dan Hoyniak, Bill O'Donnell, Debbie Dreiband, Megan Treida, Bernadette Marten Teeley

Action Items: July 9, 2008 Meeting Minutes approved with no changes. August 13, 2008 Minutes approved with minor changes. **Motion** made and approved for Megan Treida to be nominated and elected to serve on the board with their term beginning this date until Jan. 2011.

Financial Report:

Financials sent previous to meeting. See please attached. **In Summary:**

- IRC is much more financially stable than 1 year ago today. Currently, over \$11,000 net income currently and \$38,000 in the back.
- There are some credit card and travel expenses that have not been withdrawn from the bank account at this time. However, they have been accounted for on the current financials.
- In November will continue to improve the process of accounting.
- Current figures do not include any fall membership dues. Once all of the dues are collected, the final number will be added to current financials.
- Dave will send out another financial document in the weeks/months to come as the financial process is improved and the numbers are adjusted.

Junior Booster's Report:

- Lori reports that the recruitment efforts at the schools were beneficial and were well- attended. She also states that the online registration worked well. There are some process improvements that are being examined for how to speed up the process of compiling information. However, overall, more online registration will be used in the future due to the ability it gives to coordination of events.

- **There are currently 85 juniors rowing this season!** The diversity of the junior population continues to increase. This year there is more socio-economic diversity. There is fairly even breakdown between males and females and between the Varsity and Novice Squads. This is exciting for IRC because it will allow us to meet more requirements for grants and other philanthropic foundations.
- **Change in transportation methods:** After much survey and research, the decision has been made to use rental 12 passenger vans from ACE Rentals in lieu of having Booster parents drive rowers to Regattas. This decision was passed upon many factors such as the rising costs of fuel, team bonding, safety, simplicity, and insurance liability reasons. Both Rowers and Coaches will be transported by the rental vans. Parents are still being asked to sign up for driving of the vans. There was some discussion if parents should obtain Chauffeur's Licenses. Bernadette states that the issue will be open for being revisited later in the year, but that this seems to be the most logical option at this time. **Acknowledgement of thanks was made to Mr. and Mrs. Clark who have spent copious hours researching and investigating the various methods of transportation.**
- **Student Liaisons:** Students from each school have been selected to be representatives to their respective schools. This will help with coordinating materials and efforts.
- **Lori is looking for a replacement for her position on the Boosters.** Dan R. stated that he will mention the opening position at the upcoming Brebeuf Dad's Club meeting.
- **Discussion of Boathouse Clean-Up Day. Decision was made to have it be Sept. 21st, 12-4 p.m.**

Executive Director's Report:

Please see attached report from Bernadette. Other items of note from the discussion:

- **Motion made and approved by Board to give Bernadette full permission to negotiate with The International School of Indiana concerning their equipment and IRC fees for their juniors.** In the past, fees were waived for ISI students due to ISI allowing IRC to utilize the equipment. This is no longer economically beneficial to IRC. Bernadette (and possibly Dave) will meet with ISI to re-negotiate.

- **Brief discussion of other schools such as the collegiate programs that have equipment stored at IRC and the fee structure for such storage.** Bernadette to continue these discussions with schools to try to solidify fee structure or to have the space vacated to allow for more room for more equipment for the Juniors and Masters at IRC.
- **Updates on Coaches:** Bernadette reports that there is more cohesiveness throughout the coaching staff this season and that she is seeing improvements in the various squads. She reports that she has seen an improvement in morale with the Varsity Men. She feels confident in the direction that they are headed now. **The Varsity Men are being coached by Whitney Meyer. She is assisted by Herbie Zerbeta and Jake Titigen. The Varsity Women are being coached by Mikella Robinson.** Bernadette will be switching her focus in the days to come to the women—they have higher numbers and higher need at this time. **Greg Wilson is coaching the Novice Men. Eric Stoll and Brendan Chandler are coaching the Novice Women. Kyle Robinson is acting as a volunteer coach/driver at this time. Courtney Chan is now coaching the Masters in addition to Catie Lesko.**
- **Bernadette is continuing to be in conversation with Rick's Boatyard regarding HOTE.**

Events Committee: Jody

- No new updates at this time.

Marketing and P.R.: Debbie and Bernadette

- **Decision made to not attend the Zionsville Fall Festival due to poor turn-out in previous years.**
- **No new news from Indiana Sports Magazine**
- **Three new members voiced some interest in joining this committee.**

Facilities and Equipment: Dan

- **Bernadette and a few board members will speak with contractors about the East side of the Boathouse and making repairs.** There are a few bids by contractors that have been made, but all of them seemed high. Motion granted by the board to utilize some of the funds from the building/repair part of the budget to make necessary repairs.

Risk Committee:

- No new updates at this time. Still looking for committee members to direct/lead this committee.

Nominating/Governance Committee: Alan and Erik

- **Two new potential board candidates**—Dave Dreyer and Bill Daugherty for 3 year terms. Erik and Alan will be meeting with these candidates for interviews and resumes. Will give updates to Board after meeting with them. Joan Servas has verbally committed to serving on the Board. Alan and Erik are awaiting her resume.
- **Process of nominations and selection process discussed.**
- **Strong consideration of moving board meeting to every other month.** The months that the board did not meet as a collective would be spent meeting in sub-committees. This would allow for more attention to be paid to sub-committees and possibly more consistent involvement of board members.
- **Discussion of strategic planning and committee purpose.**
- **Several Board members' terms are set to expire at the end of this year. These members are Greg Harris, John Thornburgh, Erik Johnson, Alan Loble, and Andy White.**

Fundraising Committee: Terry

- **Planning has begun for the Fall and Spring Capital Campaigns.** Discussion of breaking down the needs/focus of each season for different types of capital.
- **Steve will assemble a spreadsheet of former parents, friends, rowers, etc. that have at one time or another been associated with IRC.** Letter will be sent out at the Spaghetti Dinner asking for people to volunteer in assembling this list. Time and effort are needed to research current addresses and phone listings for people on the spreadsheet.
- **Motion approved for Bernadette to get bids for the programs and publishing concerns for the Annual Report.**

Membership Committee: Shawn

- **Spaghetti Dinner planned for Sept. 17th. Open to individuals, kids, and families. Hopeful that the dinner will bring a sizeable amount of money. Several items have been donated to be auctioned.**

Executive Committee: Dave

Update about the Retreat: Need to utilize the Retreat as a means to re-focus and re-define the mission and objectives of IRC and the Board.

Previous facilitators of the last Board Retreat are not available this year (J.A.) Efforts have been made with two other facilitators that have been helpful to IRC throughout the years to have them facilitate this year's retreat. Shawn and Dave will follow up with them and report back to the Board.

Bernadette is currently working with a contact at I.Y.I. as well to continue to educate the Indianapolis community about IRC and to also work on ways to establish more funds and/or grants from the Indianapolis community.

NEXT BOARD MEETING: October 8th (6:15 p.m.)

**Location: United Way of Central Indiana
3901 N. Meridian St. Indianapolis, IN 46208**

