

**Indianapolis Rowing Center
Board of Directors Meeting
February 11, 2009**

Present: Tritty Gibson, Alan Loble, Erik Johnson, Bill O'Donnell, Andy White, Bill Daugherty, Terry Horne, Jody Pope, Dan Hoyniak, Dan Richardson, Bernadette Martin Teeley, Dave Carter, Josh Holton, Shawn Dresser, Ann Stephens, David

I. Old Business/Action Items:

Budget: Discussion of the 2009 budget and how the budget was constructed. Questions arose of how certain donations were classified. Also there was discussion of a separate category within the budget being created for capital expenses. Motion was made and approved for this to occur in the accounting process this year. There was a question about whether the Masters' fees had increased. The answer is that the fees for the Masters will not increase for this year. We did lose a sponsor—Brightpoint. Efforts will be made to gain another sponsor to replace these funds ASAP.

Board Retreat: General consensus of Board Members holds that the Board Retreat (held in Dec. 2008 and Jan. 2009) was successful and productive. The focus needs to be on “moving forward”. The Strategic Plan that was produced from the Retreat should be viewed as “a living document” and “as a work in progress” with the possibility of future amendments. Focus was placed on members continuing to adhere to the dates specified in the Plan so that we can continue our progress. Some committees are still looking for members.

II. Junior Boosters Report:

Annual Dinner was a success!! Significant profit was made and the Church that was used as a facility has announced that they would be willing to have us back for next year.

There was discussion about whether or not it is okay to give out the membership email distribution list to members/parents who might want to donate and/or possibly use the list for their own business purposes. **Unanimous decision was made that the distribution list of our membership should not be passed out for such purposes and should be safeguarded and used only for our membership purposes—not to support other businesses.**

The Juniors Spring Call-Out meeting was successful! New incoming parents received information and many of the new parents have already signed up for committees.

III. Financial Report:

Please see above note about some accounting changes being made by Board Member Josh Holton. Josh has made some extensive and much needed changes to how we record expenses, income, and assets. This will further our efforts at having with a comprehensive budget but also improve our efforts with the capital campaign.

IV. Executive Director's Report:

Please see the Report that Bernadette sent out via email for full details.

Highlights include:

- Increased participation from Rhodius Center
- Indoor Sprints were a success!
- Successful Speakers Series!
- Masters program numbers increasing!
- Using online Registration forms for Membership
- New Coaches: Emma Prueschel and Dan Fouts to help with the Junior Program
- College coaches will be coming down to spend time within Junior Program
- Spring season starts March 2, 2009!

V. Committee Reports:

- i. Events:** no new news at this time
- ii. Marketing:** Debbie, Bernadette and Megan met with the Director of Indiana INShape program. He will be placing LEARN TO ROW programs on the INshape Website.
- iii. Facilities and Equipment:** Dave Dreyer and Bernadette met with the new Executive Director of IndyParks regarding the concern about the Parks charging IRC rent in the future. Research has been done that states that the M.O.U. that was made between the Parks and IRC was in 1999 and was very non-specific. Other organizations such as Peace Learning Center also had agreements dating back to 1999 and were also non-descript. Efforts are being made to come to more specific terms and to stay in contact with IndyParks management. A rough draft M.O.U. will be submitted by 3/15/09 IRC to present a written document that will secure our rental agreement with the Parks in the years to come. Discussions will be had after the M.O.U. is submitted and the Parks Department sets their annual budget about how much repair they will be able to do

to put toward our boathouse and grounds. We have reason to believe that we might receive more grounds support than what we have currently been receiving.

- iv. **Nominating/Governance:** Two new nominees to be considered—Sandra Kay and Todd Owens. Alan and Erik to follow-up on their nominations. The committee is interested in finding future nominees who have interest or experience on working on the Capital Campaign.

There was discussion of an Emeritus Board and the Pros/Cons of having such a Board. Other non-profit agencies that have such a board were mentioned. Erik and Alan will continue to investigate this to see what the benefits of an Emeritus Board may be for IRC.

- v. **Fundraising:** no new news at this time—see Capital Campaign Section.

- vi. **Membership:** Membership of the Juniors and Masters programs continues to grow. No other updates.

- vii. **Executive:** Bernadette, Dave Dreyer, and the Executive Committee will continue to work on finalizing the M.O.U. with IndyParks and continue consulting on the history of IRC as they have been doing by talking with such people as Eric Stoll and Bill O'Donnell.

- viii. **Capital Campaign Task Force:** George Plews recently drew up a tentative capital campaign letter that might go out to our membership and potential donors. A similar structure that is used in other non-profits was proposed. Some suggestions were made to alter the document. However, approval by the Board to proceed with this conceptualization of an approach as long as efforts are made to refine what is reasonable to expect of all board members. The hope is that other the capital campaign will be ready to be announced at the 2009 Head of the Eagle Regatta.

Additional Notes: Butler and Wabash will have a few boats this Spring Season. They are not sure what Regattas they will be participating in at this time. More news to follow as the Season develops.

NEXT MEETING: *Wed. 3/11/09 @ 6:15 p.m.*

United Way, 3901 N. Meridian St.